



JOB TITLE	Site Manager – Tire Manufacturing
LOCATION	South Central, United States
SALARY	\$120,000 to \$130,000 USD or negotiable based on experience
CONTACT	Jeff Richmond
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WEBSITE	www.nafor.com
CLIENT	We will share the company name early in the interview process
REPORTS TO	President, U.S. Operations

POSITION SUMMARY

Our client offers on-site production support services for automotive clients across North America. They are a third party provider of pre-production assembly through to post-production services for numerous Fortune 100 companies. Specific services would include but not be limited to production line maintenance; process automation and environmental management.

This is an immediate opportunity at a well-established, growing, reputable leader in manufacturing facility maintenance overseeing 450 employees. Based in the south central U.S., you will plan, organize, direct, control, and coordinate this large manufacturing site, its major departments and oversee a team of 9 direct reports. You will be responsible for the overall leadership and performance of the site including but not limited to regulatory compliance, Health, Safety and Environment (HSE), customer service, equipment reliability, business development, purchasing, finance, property management, budgets and transportation activities.

The successful candidate will have strong leadership abilities, previous profit and loss responsibility, a passion for timeliness and excellence, and the ability to communicate to all levels in an organization. Ten (10) plus years' experience in industrial / automotive/ rubber or recycling preferred and/or five (5) plus years of verifiable excellent management skills for a similar operation may qualify you for this position. This position reports directly to the President of U.S. operations.

RESPONSIBILITIES

- Serve as business lead and point of contact with our Customer ensuring safe, clean, quality services are provided and that all contractual, regulatory and jurisdictional specifications and standards are met including compliance with federal and state regulations;
- Plan, develop and manage budgets and be responsible for managing long-range planning, leading cost saving initiatives, production efficiency initiatives, ensuring employee / labor relations, succession planning, organizational development and overall contract(s) oversight;
- Apply engineering principles and problem solving techniques to evaluate and resolve operating issues to maximize operation efficiencies;
- Develop and institute a preventative maintenance program to ensure that all equipment and tooling are maintained to the highest quality;
- Be responsible to ensure that proper records are being maintained for all operational, quality and health and safety (HSE) activities in full compliance with corporation, customer and regulatory requirements;
- Ensure the intent of all site contracts are met;
- Represent the Site's fiscal position as required. You will also interact with staff regularly to ensure expectations are understood, achievable and that employee morale is maintained;
- Control expenditures in accordance with budgeted amounts and corporate policy;
- Manage, hire, monitor and coordinate all activities of the senior team;
- Promote the use of trials to continually improve how safely and efficiently services are delivered;
- Continually seek out opportunities to expand and add new service lines;



- Protect, develop and maintain operational assets;
- Maintain emergency response preparedness with capable staff;
- Manage by example with the ability to solve practical problems.

QUALIFICATIONS:

- Functional experience with strategic and operational planning, human capital management, production methods, safety and security compliance requirements;
- Bachelor degree in Business Management or related discipline or similar practical experience;
- Experience in automotive, commercial, rubber or industrial recycling or similar operations;
- Previous leadership experience;
- Demonstrated ability to effectively train and manage personnel in safe machinery operations;
- Operate equipment as needed and perform routine mechanical and preventive maintenance;
- Success at forecasting material, equipment and manpower;
- Self-Motivated with the desire to function independently while working closely with the President on the achievement of the corporate mission;
- A passion for quality, timely work within budgeted guidelines;
- Experienced decision maker in support of emergency response;
- Superior communication, presentation and negotiating skills;
- Good computer skills with Microsoft Office application knowledge;
- Fluent in English both spoken and written.

Our company is an equal employment opportunity employer with a drug free work place. In addition to our competitive salary and incentives, we provide the opportunity to become an integral part of the continued growth of our organization. We hire only the best and the brightest.

If you consider yourself capable of becoming one of the best Site Managers in the region, **please apply directly at www.nafor.com.2437 or email your resume to Jeff Richmond at jrichmond@nafor.com** – Thank you for your time.