

OMS

ORGANIZATIONAL
MANAGEMENT SYSTEM

*Please complete the information below, then begin with Part A.
When you finish Part A, proceed with Part B, which has different instructions.
There is no time limit for the completion of this questionnaire, but it
usually takes about ten minutes. First impressions are generally best, and
there are no right or wrong answers..*

Name: _____

Position: _____

Location: _____

Date: _____ Job Applicant Employee

The OMS Questionnaire™ helps
employers better understand the job-related skills, abilities,
and development needs of employees and job applicants.

Part A

Read down each column and place a check mark beside those words you believe **describe yourself**.

- | | | | |
|---|--|--|--|
| <input type="checkbox"/> Self-confident | <input type="checkbox"/> Organized | <input type="checkbox"/> Determined | <input type="checkbox"/> Outgoing |
| <input type="checkbox"/> Uncritical | <input type="checkbox"/> Relaxed | <input type="checkbox"/> Talkative | <input type="checkbox"/> Punctual |
| <input type="checkbox"/> Funny | <input type="checkbox"/> Absent-minded | <input type="checkbox"/> Efficient | <input type="checkbox"/> Reflective |
| <input type="checkbox"/> Orderly | <input type="checkbox"/> Independent | <input type="checkbox"/> Patient | <input type="checkbox"/> High-strung |
| <input type="checkbox"/> Sentimental | <input type="checkbox"/> Optimistic | <input type="checkbox"/> Emotional | <input type="checkbox"/> Self-starter |
| <input type="checkbox"/> Questioning | <input type="checkbox"/> Contented | <input type="checkbox"/> Curious | <input type="checkbox"/> Attractive |
| <input type="checkbox"/> Demanding | <input type="checkbox"/> Passionate | <input type="checkbox"/> Exacting | <input type="checkbox"/> Steady |
| <input type="checkbox"/> Charming | <input type="checkbox"/> Creative | <input type="checkbox"/> Accepting | <input type="checkbox"/> Opportunistic |
| <input type="checkbox"/> Stylish | <input type="checkbox"/> Competitive | <input type="checkbox"/> Supportive | <input type="checkbox"/> Disciplined |
| <input type="checkbox"/> Impressionable | <input type="checkbox"/> Accurate | <input type="checkbox"/> Inquisitive | <input type="checkbox"/> Casual |
| <input type="checkbox"/> Adventurous | <input type="checkbox"/> Accommodating | <input type="checkbox"/> Moody | <input type="checkbox"/> Unconventional |
| <input type="checkbox"/> Enthusiastic | <input type="checkbox"/> Lively | <input type="checkbox"/> Ambitious | <input type="checkbox"/> Sociable |
| <input type="checkbox"/> Forgiving | <input type="checkbox"/> Perceptive | <input type="checkbox"/> Easygoing | <input type="checkbox"/> Unhurried |
| <input type="checkbox"/> Intelligent | <input type="checkbox"/> Self-assured | <input type="checkbox"/> Thorough | <input type="checkbox"/> Enterprising |
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Impetuous | <input type="checkbox"/> Sensitive | <input type="checkbox"/> Influential |
| <input type="checkbox"/> Controlled | <input type="checkbox"/> Satisfied | <input type="checkbox"/> Humorous | <input type="checkbox"/> Original |
| <input type="checkbox"/> Good-mixer | <input type="checkbox"/> Obedient | <input type="checkbox"/> Decisive | <input type="checkbox"/> Animated |
| <input type="checkbox"/> Loyal | <input type="checkbox"/> Clever | <input type="checkbox"/> Popular | <input type="checkbox"/> Diplomatic |
| <input type="checkbox"/> Calm | <input type="checkbox"/> Leisurely | <input type="checkbox"/> Methodical | <input type="checkbox"/> Composed |
| <input type="checkbox"/> Venturesome | <input type="checkbox"/> Individualistic | <input type="checkbox"/> Skilled | <input type="checkbox"/> Ingenious |
| <input type="checkbox"/> Distractible | <input type="checkbox"/> Tolerant | <input type="checkbox"/> Innovative | <input type="checkbox"/> Meticulous |
| <input type="checkbox"/> Resourceful | <input type="checkbox"/> Cooperative | <input type="checkbox"/> Self-reliant | <input type="checkbox"/> Trusting |
| <input type="checkbox"/> Precise | <input type="checkbox"/> Persuasive | <input type="checkbox"/> Conscientious | <input type="checkbox"/> Confrontational |
| <input type="checkbox"/> Inventive | <input type="checkbox"/> Imaginative | <input type="checkbox"/> Lenient | <input type="checkbox"/> Dedicated |
| <input type="checkbox"/> Cheerful | <input type="checkbox"/> Spontaneous | <input type="checkbox"/> Happy | <input type="checkbox"/> Temperamental |
| <input type="checkbox"/> Driving | <input type="checkbox"/> Dynamic | <input type="checkbox"/> Tough-minded | <input type="checkbox"/> Tidy |
| <input type="checkbox"/> Soft-hearted | <input type="checkbox"/> Entertaining | <input type="checkbox"/> Bright | <input type="checkbox"/> Encouraging |

End of Part A. Please Proceed With Part B

Part B

Read down each column and place a check mark beside those words you believe **describe how you should behave in your present job.** If currently unemployed, your most recent position.

- | | | | |
|--|--|---------------------------------------|---|
| <input type="checkbox"/> Influential | <input type="checkbox"/> Precise | <input type="checkbox"/> Demanding | <input type="checkbox"/> Persuasive |
| <input type="checkbox"/> Tidy | <input type="checkbox"/> Calm | <input type="checkbox"/> Popular | <input type="checkbox"/> Punctual |
| <input type="checkbox"/> Optimistic | <input type="checkbox"/> Impressionable | <input type="checkbox"/> Thorough | <input type="checkbox"/> Humorous |
| <input type="checkbox"/> Disciplined | <input type="checkbox"/> Independent | <input type="checkbox"/> Methodical | <input type="checkbox"/> High-strung |
| <input type="checkbox"/> Emotional | <input type="checkbox"/> Funny | <input type="checkbox"/> Sentimental | <input type="checkbox"/> Ambitious |
| <input type="checkbox"/> Curious | <input type="checkbox"/> Contented | <input type="checkbox"/> Questioning | <input type="checkbox"/> Animated |
| <input type="checkbox"/> Determined | <input type="checkbox"/> Trusting | <input type="checkbox"/> Dedicated | <input type="checkbox"/> Satisfied |
| <input type="checkbox"/> Lively | <input type="checkbox"/> Original | <input type="checkbox"/> Accepting | <input type="checkbox"/> Opportunistic |
| <input type="checkbox"/> Cheerful | <input type="checkbox"/> Decisive | <input type="checkbox"/> Supportive | <input type="checkbox"/> Orderly |
| <input type="checkbox"/> Absent-minded | <input type="checkbox"/> Accurate | <input type="checkbox"/> Intelligent | <input type="checkbox"/> Easygoing |
| <input type="checkbox"/> Individualistic | <input type="checkbox"/> Composed | <input type="checkbox"/> Moody | <input type="checkbox"/> Venturesome |
| <input type="checkbox"/> Happy | <input type="checkbox"/> Charming | <input type="checkbox"/> Self-starter | <input type="checkbox"/> Sociable |
| <input type="checkbox"/> Soft-hearted | <input type="checkbox"/> Perceptive | <input type="checkbox"/> Casual | <input type="checkbox"/> Leisurely |
| <input type="checkbox"/> Inquisitive | <input type="checkbox"/> Confrontational | <input type="checkbox"/> Efficient | <input type="checkbox"/> Entertaining |
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Encouraging | <input type="checkbox"/> Spontaneous | <input type="checkbox"/> Self-confident |
| <input type="checkbox"/> Diplomatic | <input type="checkbox"/> Steady | <input type="checkbox"/> Reflective | <input type="checkbox"/> Creative |
| <input type="checkbox"/> Good-mixer | <input type="checkbox"/> Loyal | <input type="checkbox"/> Competitive | <input type="checkbox"/> Attractive |
| <input type="checkbox"/> Obedient | <input type="checkbox"/> Clever | <input type="checkbox"/> Talkative | <input type="checkbox"/> Controlled |
| <input type="checkbox"/> Relaxed | <input type="checkbox"/> Unhurried | <input type="checkbox"/> Patient | <input type="checkbox"/> Accommodating |
| <input type="checkbox"/> Unconventional | <input type="checkbox"/> Adventurous | <input type="checkbox"/> Cooperative | <input type="checkbox"/> Imaginative |
| <input type="checkbox"/> Distractible | <input type="checkbox"/> Lenient | <input type="checkbox"/> Bright | <input type="checkbox"/> Conscientious |
| <input type="checkbox"/> Self-reliant | <input type="checkbox"/> Skilled | <input type="checkbox"/> Resourceful | <input type="checkbox"/> Passionate |
| <input type="checkbox"/> Organized | <input type="checkbox"/> Outgoing | <input type="checkbox"/> Meticulous | <input type="checkbox"/> Self-assured |
| <input type="checkbox"/> Inventive | <input type="checkbox"/> Ingenious | <input type="checkbox"/> Tolerant | <input type="checkbox"/> Exacting |
| <input type="checkbox"/> Stylish | <input type="checkbox"/> Sensitive | <input type="checkbox"/> Enthusiastic | <input type="checkbox"/> Dynamic |
| <input type="checkbox"/> Driving | <input type="checkbox"/> Temperamental | <input type="checkbox"/> Tough-minded | <input type="checkbox"/> Uncritical |
| <input type="checkbox"/> Forgiving | <input type="checkbox"/> Enterprising | <input type="checkbox"/> Innovative | <input type="checkbox"/> Impetuous |

End of Part B. Thank You.



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